

# America's Educators: An Unsung SUPERHERO



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Organizational Culture Solutions

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# Devastating Impact on School Districts

2018 Gap 100,000 Teachers



CANCEL



OVERPOPULATED  
CLASSES



HIRING UNSKILLED  
TEACHERS

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# U.S. Faces Major TEACHER SHORTAGE

Learning Policy Institute





# Issues to Be Addressed

- Collegiate Pipeline
- Respect, Support and Preparation
- No Say / Autonomy
- Teaching Conditions
- Compensation

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**WHY IS THERE A SHORTAGE?**





## **TEACHER POWER:** Sculptures of Timeless Masterpieces

- Essential to the social, emotional, political and moral fabric of the country.
- Teach young people how to think, make decisions and innovate
- Teach compassion and civility in an uncivilized world

“Teachers are Torchbearers of a Brighter Future.”





# THE 2020 EFFECT



## ACTIVITY

- What does it mean to be an educator?
- What are the possibilities for the field of Education?
- How can I contribute to the transformation and future of the field of Education?



# Lead Educational Transformation

- **STOP** allowing others to define best practices in teaching, learning, testing and relationship building.
- Imbue the craft—**BE THE EXPERT**
- Be proactive in the recruitment and retention of top talent.
- Set / Hold standards measured by effectiveness.
- Hold ourselves and peers accountable.
- Urge those who are misaligned to seek their path.

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**BE OUR OWN  
CHAMPION!**





# We're in the Relationship Business

- Examine how you relate to self **level up your EI**
- Cultivate a culture based in trust, authentic bonding, communication and conflict management.
- Intentionally cultivate relationships with our students, peers, parents, community, political leaders.
- Use the data as feedback to inform your growth

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## BE THE CONNECTION



# Your Role Beyond the Schoolhouse

- Advocate for responsible and responsive policies, programs and practices.
- Utilize national partners as advocates.
- Get politically involved.
- Control the narrative
  - Promote positive images of Educators as SUPERHEROes.
  - Chronicle the historic and current contributions of educators in the life others.

BE AN ADVOCATE







A GLOBAL VILLAGE

POST

What is your BIG TAKE AWAY?

Where will you go from here?





# The Presenter

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